

SOPHIA GIRLS' COLLEGE (AUTONOMOUS), AJMER



2016-21

STRATEGIC PLAN

2015-16

S. No.	Plan Proposed	Action taken
1.	Working towards successful implementation of Autonomy	<ul style="list-style-type: none"> • Formation of Board of Management, Academic Council and Board of Studies for the smooth functioning of the autonomy • Appointed HODs as Conveners for BOS. • Formation of Examination Cell and Appointment of Controller of Examination.
2.	Introduction of New PG Programs to impart in depth knowledge among students	<p>Two new Post Graduate Programs were introduced in the Department of Geography and Commerce-</p> <ul style="list-style-type: none"> • M.A. /M.Sc.Geography • M.Com (ABST)
3.	Infrastructural Enhancement	<ul style="list-style-type: none"> • Construction of Commerce Block • Half Olympic size Swimming Pool was developed • Setting up of a Cactus and Medicinal Garden
4.	<ul style="list-style-type: none"> • Promote Research culture among the Staff members • To apply for various Research Projects funded by DST, UGC, ICSSR etc. 	<ul style="list-style-type: none"> • Research and Development Cell was established • Three of the staff members received Minor Research Projects from UGC • Ph.D. Program was introduced in Department of Geography • 5 research scholars are pursuing Ph.D under Dr. Monika Kannan.
5.	Enhancement of Teaching Learning Process	<ul style="list-style-type: none"> • Adopted Semester System • CIA and ESE introduced • Orientation of Staff members, Students for the adoption of Semester system • Knowledge Centre was established.
6.	Promotion of Collaborative initiatives for sharing of ideas and knowledge	<ul style="list-style-type: none"> • Two MOUs were signed with The British Council (New Delhi) and Scandinavian International Executive School, Norway

2016-2017

S. No.	Plan Proposed	Action taken
1.	Augmentation of Infrastructural facilities	<ul style="list-style-type: none"> • Solar Lights on Campus • Additional Solar Power Panels • Renovation of old Basketball Court and construction of new Basketball Court
2.	<ul style="list-style-type: none"> • Encourage Staff to participate in Seminars and Conferences and to publish research papers in Journals • Promote research activities among the Staff members students • To Organize various Seminars, Conferences and Faculty Development Programs 	<ul style="list-style-type: none"> • Faculty members participated in various Conferences, workshops, seminars at National and International Levels • 27 Research papers were published in various National and International Journals and 10 chapters were published in books • Dissertation was offered to students as a part of curriculum at the PG level • 7 research scholars are pursuing Ph.D. • Three Minor Research Projects sponsored by UGC were sanctioned to the faculty members • One Staff member was also awarded Ph.D. • 1 Seminar & 7 FDPs were organized
3.	Enrichment of Teaching Learning Process	<ul style="list-style-type: none"> • Coaching for Civil service examinations was initiated • Industrial Visits and Educational Trips were organized
4.	To encourage the activities with collaborative institutes and institutes of mutual linkage	<ul style="list-style-type: none"> • An International Staff Students Exchange Programme was organized with the Singapore Institute of Management • Many activities were also organized with institutes of mutual linkage.
5.	To equip teachers and students proficient in IT skills	A RS-CIT centre was established to update staff and students with functioning of computers which is necessity for both professional and academic purposes.
6.	Introduction of Value added courses for holistic development of students	<ul style="list-style-type: none"> • Total 2393 students were enrolled in 14 different value-added courses for this session • Yoga, Dramatics, Self Defence, Aerobics, Tourism, Human Rights, Family Life Education, Personality Development, Bonsai, Vermiculture were introduced.

2017-2018

S. No.	Plan Proposed	Action taken
1.	Introduction of new programs	<ul style="list-style-type: none"> • M.A. Political Science and Bachelor of Library and Information Science (B. Lib. I. Sc.) were started for the further growth and development of institution.
2.	To promote transparency and e-governance in examination and administration section	Enterprise Resource Planning (ERP) Software has been developed and FDP's were also organized to apprise the faculty members about the working of new software.
3.	Encouraging the staff members to participate in various research related activities and to train them to be more competent	<ul style="list-style-type: none"> • Research Incentives were provided to various staff members for Paper publications and participation in National and International conferences, seminars and workshops • 1 workshop, 2 conferences, 7 FDPs were organized to train the faculty members and the students. • 37 research papers and 04 Chapters were published.
4.	Improvement in Teaching Learning Methodology	<ul style="list-style-type: none"> • Faculty Development Program was organised on Innovative Approaches for Teaching and Evaluation
5.	Improvement of Infrastructure to facilitate learning process	<ul style="list-style-type: none"> • Establishment of E- Resource Lab in the Library so that the students can easily access the available online resources. • Air Conditioning of the College Auditorium • New Green Shed • 200 Additional Solar Panel (60KW) • 16 Solar Street Lights
6.	Promotion of Collaborative initiatives	<ul style="list-style-type: none"> • Seven new MoUs were signed to promote collaborative academic and industrial ventures. • 18 activities including internships were conducted in collaboration with various organizations and institutions.
7.	Value-added Courses	<ul style="list-style-type: none"> • Total 2000 students were enrolled in 15 different value-added courses for this session

2018-2019

S. No.	Plan Proposed	Action taken
1.	Introduction of New Programs and Courses	<ul style="list-style-type: none"> • M.Sc. Chemistry and M.A. Sociology were introduced in the Departments of Chemistry and Sociology. • Physical Education was offered as an optional subject at B.A. level
2.	To offer Diploma Courses for the all-round development	<ul style="list-style-type: none"> • Following Diploma Courses were commenced in the session 2018-19 <ul style="list-style-type: none"> ➤ French- A1, A2, B1 ➤ Journalism ➤ GIS ➤ Basics of Yoga
3.	Infrastructural Development	<ul style="list-style-type: none"> • Separate Staffrooms and Cubicles for the Departments were constructed • Renovation of Canteen • Various equipment were purchased for the all the science labs to impart quality education. • A Geoinformatic Lab was established in Department of Geography
4.	To Promote a cohesive research environment and innovative culture	<ul style="list-style-type: none"> • 3 Workshops, 3 Conferences & 6 FDPs were organized • A Major Research Project was sanctioned by ICSSR to Dr. Monika Kannan • 1 Research Scholar was awarded Ph.D. • 2 Faculty members were awarded Ph.D. • Seed money was granted to the staff members to pursue the granted Institutional Research Projects. • A MHRD sponsored Institution Innovation Cell was set up under which seed money is granted to students for setting up their business ventures and start-ups.
5.	Improvement of Teaching Learning Process	<ul style="list-style-type: none"> • Choice Based Credit System (CBCS) was introduced in P.G. Programs with the introduction Discipline Specific Electives, Ability Enhancement Courses and Generic Elective Courses. • A National Seminar on E-Learning and MOOCs in Higher Education was organised. • FDP on Outcome Based education and Skill based education was organised • Encouraging the use of ICT enabled teaching aids such as audio-visual aids and smart boards, virtual classroom and development of e-content

		<ul style="list-style-type: none">• Establishment of Language Lab
6.	To foster a Collaborative Learning Environment	<ul style="list-style-type: none">• 12 New MOUs were signed.• Many activities were organized with the collaborative institutes.
7.	Value-added Courses	<ul style="list-style-type: none">• Total 2100 students were enrolled in 19 different value-added courses for this session

2019-2020


S. No.	Plan Proposed	Action taken
1.	Introduction of New Programs	<p>The following Courses and Programs were introduced -</p> <ul style="list-style-type: none"> • M.A. History • M.Sc. C.S Integrated (4 Years) • B.Com. Hons. • Functional English as an optional subject in B.A. • Diploma in Interior Designing, Dyeing and Printing and Sustainable Development
2.	To Enhance the Teaching Learning Process	<ul style="list-style-type: none"> • CBCS was introduced in UG programs along with the introduction of Discipline Specific Electives, Ability Enhancement Courses, Life Skill Courses, Skill Enhancement Courses, Generic Electives. • NET Coaching for the aspiring students was started • FDP on Online Teaching Tool Kit
3.	Infrastructural Up gradation	<ul style="list-style-type: none"> • Fortunatus Indoor Stadium was built. • Construction of II Floor of main building with 11 Classrooms and 4 Staff Rooms • A Chemistry Research Lab was set up. • Augmentation of Rain Water Harvesting System.
4.	Amelioration of the Research and Development activities	<ul style="list-style-type: none"> • 4 workshops, 2 International Conference, 3 Webinars and 5 FDPs were organized • Institutional Research Projects were granted to 12 staff members. • 3 Staff members were recognised as Research Guides under MDS University, Ajmer • 1 staff member completed the Ph.D.
5.	Linkages and Collaborations	<ul style="list-style-type: none"> • 18 New MOUs were signed • International Staff and Students exchange Programme “Synergy – 2020” • International Certification programs were introduced in collaboration
6.	Value-added Courses	<ul style="list-style-type: none"> • Total 1900 students were enrolled in 24 different value-added courses for this session

2020-2021

S. No.	Plan Proposed	Action taken
1.	Introduction of Diploma Courses	Diploma in Basics of Graphic Designing was started
2.	Infrastructural Enhancements	<ul style="list-style-type: none"> • Maintenance and renovation of the College Building • Plan proposed for the construction of synthetic courts • Establishment of Board Room 2 • Establishment of a Media Lab • Establishment of a CCTV Surveillance Room • Plan proposed for the renovation and extension of the Gymnasium
3.	Research Initiatives	<ul style="list-style-type: none"> • 51 Research papers & 9 Chapters and 4 Books were published by the faculty members • 8 Webinars, 6 FDPs were organized • 5 Staff members completed Ph.D. • 1 research scholar awarded Ph.D. • 6 research scholars are pursuing Ph.D.
4.	Teaching Learning	<ul style="list-style-type: none"> • Modular Object-Oriented Dynamic Learning Environment (MOODLE) was introduced to enhance the teaching-learning experience
5.	Linkages and Collaborations	<ul style="list-style-type: none"> • 5 MoUs were signed
6.	Extra-Curricular	<ul style="list-style-type: none"> • Planning to introduce Naval NCC Unit
7.	Value-added Courses	<ul style="list-style-type: none"> • Total 1700 students were enrolled in 16 different value-added courses for this session

2021-2022

S. No.	Plan Proposed	Action taken
1.	Infrastructural Development	<ul style="list-style-type: none"> • Synthetic Courts for Badminton and Basketball • Renovation and Extension of the Gymnasium
2.	Extra Curricular	<ul style="list-style-type: none"> • Naval NCC Unit Introduced
3.	Research Initiatives	<ul style="list-style-type: none"> • 07 Institutional Research Proposals were approved. • Around 5,50,000 Rs. were sanctioned as Research Incentives to faculty members
4.	Linkages and Collaboration	<ul style="list-style-type: none"> • 4 MOUs were signed


 Dr. Sr. Pearl
 PRINCIPAL
 SOPHIA GIRLS' COLLEGE
 (AUTONOMOUS)
 AJMER